

Central A&M Community Unit District #21
Board of Education Meeting
June 23, 2025

The meeting was called to order at 7pm by Board President, Josh Burgener. The roll was called and members present were: Bender - aye, Jordan - aye, Rutan - aye, and Burgener - aye. Boltz, Just, and Townsend were absent.

Administrative personnel present at the meeting: Superintendent Young, HS Principal Charles Brown, MS Principal Alexis Black, KV Principal Carol Dance and Business Manager Kristy Keown.

Guests present were: Mike Lees, Michael Garner, Doug Allen, Jacob Shasteen.

The Pledge of Allegiance was led by Mike Lees.

Public and Employee Comments or Questions

- Student Talk - NA
- Teacher Talk
 - Assumption Campus SRO Doug Allen spoke about the opportunity of a service/therapy dog for the District. He shared that he will take care of the expenses for the dog. This dog will not be a K-9 police dog, but will be a nationally accredited service/therapy dog. The City of Assumption will cover insurance for the dog.
- Citizens Agenda - New officers for CAMP introduced themselves and shared about some recent changes and some issues that had arisen in the management of the organization. CAMP wanted to let the Board know that changes have been made to address the management issues and their goal of transparency with the Board and the community.

- Mike Lees with Siegert Lees introduced Jacob Shasteen from Gallagher Insurance, Risk Management and Consulting. Mr. Shasteen will be consulting on the District's Comprehensive Insurance and Risk Management along with Mr. Lees. An information packet was shared with the Board.
- Request for Use of Facilities to be Added to the Agenda - JFL Home games field use request.

Administrator Reports

- Mr. Brown presented his final high school principal report before retirement. The Board thanked Mr. Brown for his years of service to the District.
- Mrs. Black presented the middle school report.
- Ms. Dance presented the KV report.

Financial Report - NA (presented in the special meeting prior to the regular meeting)

Executive Session - NA

Adopt Agenda - Motion

- A motion was made by Bender and seconded by Jordan to adopt the agenda as presented. The roll was called and members voted as follows: Rutan - aye, Burgener - aye, Bender - aye, and Jordan - aye. The motion passed unanimously.

Consent Agenda

A motion was made by Bender and seconded by Jordan to approve the following consent agenda items as follows:

- Approve the May 19, 2025 Regular Meeting Minutes
- Approve the May 19, 2025 Executive Session Meeting Minutes
- Approve the Payment of Current Bills
- Approve the school handbooks
- Approval of Comprehensive Insurance Renewal with Siegert Lees
- Approval of necessary bills to close Fiscal Year 2025
- Approval of Payment of Bills to July 31, 2025
- Approval to destroy recorded closed session minutes prior to January, 2025
- Approval to maintain remaining Closed Session Minutes to be classified "Confidential" as reviewed
- Accept retirement notice of John Reed as MS PE teacher and Bus Driver
- Accept resignation of Erica Taylor as HS Guidance Counselor, Sophomore Class Sponsor and NHS director
- Accept resignation of Maggie Nielsen as Intermediate Special Education Teacher
- Accept resignation of MS Cross Country Coach
- Remove Charles Brown from HS revolving and Activity Funds and add Julia Roe and Larry Daily to these funds
- Remove Courtney Hiler from Bond and Gregory Activity Accounts and add Alexis Black to Bond and Brian Pekovitch to Gregory
- Add Hope Ruppert to Bond Activity Account

The roll was called and members voted as follows: Burgener - aye, Bender - aye, Jordan - aye, and Rutan - aye. The motion passed unanimously.

Items for Discussion and/or Action

A motion was made by Rutan and seconded by Jordan to approve the transfer of Kord Champley from HS PE teacher/Drivers Ed/Health to MS PE and Health as presented. The roll was called and members voted as follows: Burgener - aye Bender - aye, Jordan - aye, and Rutan - aye. The motion passed unanimously.

A motion was made by Bender and seconded by Jordan to approve the employment of Seth Bagley as presented. The roll was called and members voted as follows: Burgener - aye, Bender - aye, Jordan - aye, and Rutan - aye. The motion passed unanimously.

A motion made by Burgener and seconded by Bender to approve the employment of Chris Heigert as presented, pending background checks. The roll was called and members voted as follows: Bender - aye, Jordan - aye, Rutan - aye, Burgener - aye. The motion passed unanimously.

A motion was made by Ruan and seconded by Jordan to approve Todd Rork as the MS Cross County Coach for 25-26 School Year as presented. The roll was called and members voted as follows: Jordan - aye, Rutan - aye, Burgener - aye, and Bender - aye. The motion passed unanimously.

A motion was made by Bender and seconded by Jordan to approve Lexee Ludwig as MS Yearbook Advisor as presented. The roll was called and members voted as follows: Jordan - aye, Rutan - aye, Burgener - aye, and Bender - aye. The motion passed unanimously.

A motion was made by Burgener and seconded by Rutan to approve Hadley Reed as Bond Pre-K paraprofessional as presented. The roll was called and members voted as follows: Jordan - aye, Rutan - aye, Burgener - aye, and Bender - aye. The motion passed unanimously.

A motion was made by Rutan and seconded by Jordan to approve the 5% percentage rate and exceptions for Admin and Support Staff wages per the Collective Bargaining

Agreement. The roll was called and members voted as follows: Jordan - aye, Rutan - aye, Burgener - aye, and Bender - aye. The motion passed unanimously.

A motion was made by Bender and seconded by Rutan to approve a 3-year contract for Sacha Young as Superintendent beginning July 1, 2025 as presented. The roll was called and members voted as follows: Rutan - aye, Burgener - aye, Bender - aye, and Jordan - aye. The motion passed unanimously.

A motion was made by Jordan and seconded by Burgener to approve all PRESS policy updates as presented. These updates included changes to dates and wording and updates to legal precedent. The roll was called and members voted as follows: Burgener - aye, Bender - aye, Jordan - aye, and Rutan - aye. The motion passed unanimously.

A motion was made by Bender and seconded by Burgener to approve the changes to Board Policy 7:40 regarding non-public school students as well as additional guidance as presented. Non-public school students must be enrolled in one hour per day in some content area class for the entire year to be eligible to participate in District activities. The roll was called and members voted as follows: Burgener - aye, Bender - aye, Jordan - aye, and Rutan - aye. The motion passed unanimously.

A motion was made by Rutan and seconded by Bender to approve cancelling the regularly scheduled July board meeting. The roll was called and members voted as follows: Burgener - aye, Bender - aye, Jordan - aye, and Rutan - aye. The motion passed unanimously.

A motion was made by Bender and seconded by Jordan to approve the Gregory School Improvement Plan and submission for the Title 1003(a) grant application as presented. The roll was called and members voted as follows: Bender - aye, Jordan - aye, Rutan - aye, and Burgener - aye. The motion passed unanimously.

Committee Items for Discussion

Student District Activities

- Mrs. Young presented information regarding:
 - The CAM Foundation's donation of \$15,000 for Mrs. Higgins' classroom for new furniture updates.
 - Title updates: Title I is down \$25,000 from last year. Title II is still at zero. Title 4 is exactly the same as last year.
 - Pre-School for all funding is the same.
 - PERA rules allow for no student growth percentage for teacher evaluation. PERA joint committee will make a decision on this in August.

Building and Grounds

- Mrs. Young shared that the architect, O'Shea is projecting a late-summer or early-fall start for projects.

Transportation - NA

Consideration of Request for the Use of Facilities

A motion was made by Bender and seconded by Burgener to allow the use of facilities requested by JFL home games field use. The roll was called and members voted as follows: Jordan - aye, Rutan - aye, Burgener - aye, and Bender - aye. The motion passed unanimously.

Additions to the Agenda - NA

Correspondence - NA

Announcements/Reminders of Workshops/Meetings/Etc. - NA

Adjournment

A motion was made by Rutan and seconded by Jordan to adjourn the meeting at 8:17pm. The roll was called and members voted as follows: Rutan - aye, Burgener - aye, Bender - aye, and Jordan - aye. The motion passed unanimously.

Meeting adjourned at 8:17pm.23

Josh Burgener, Board President

Aaren Rutan, Board Secretary